

## **Need ROMA? We have ROMA!**

ROMA (Results Oriented Management and Accountability) is an important component of the Organizational Standards. Not only does ROMA show up in 4.3 – Organizational Leadership and 7.9 – Human Resources Management; the ROMA Cycle is a vital piece in each standard. Our network now has six Certified ROMA Trainers (NCRT) and 17 ROMA Implementer candidates. Another ROMA Implementer session is being planned for Spring, 2017, with the goal of each agency having a certified ROMA Implementer on staff.

How is the implementer credential different from the ROMA Trainer credential? The ROMA Implementer credential charged with providing information at his/her own agency to further develop understanding throughout the agency related to what needs to be done to fully implement ROMA. The training and certification process for NCRI will assure that the individual has a deep understanding of the full ROMA Cycle, but not the additional step of delivering the Introduction to ROMA Training. It is for the person who does not want to be a trainer or to do traditional classroom style training to groups. It is for the person who works one-on-one or in small groups with agency staff to look more closely at the processes and practices in place and help identify how they can be improved for results.

For those interested in becoming a ROMA Trainer, Michigan is hosting a ROMA Train the Trainer on March 7-9 in Okemos, Michigan. Contact Maddy at Michigan Community Action if you interested at: [mkamalay@micommunityaction.org](mailto:mkamalay@micommunityaction.org).

Finally, please consider bringing ROMA training to your agency. As we move forward with the Organizational Standards and ROMA Next Generation, it is more important now than ever to have your staff equipped with ROMA knowledge and understanding. Contact [cwesterlund@iacaanet.org](mailto:cwesterlund@iacaanet.org) for more information and get connected with an Illinois NCRT.